

Accessibility Policy

POLICY STATEMENT

Sysco Canada is committed to the objectives of the *Accessibility for Ontarians with Disabilities Act, 2005* (the "AODA") and the *Ontario Human Rights Code*.

Under the AODA, accessibility standards have been and are being developed to help businesses and organizations identify, remove and prevent barriers to accessibility for persons with disabilities in the following areas:

- Customer service
- Built environment (buildings and other structures)
- Employment
- Information and communication
- Transportation.

Sysco Canada will develop and implement policies and procedures in accordance with each AODA accessibility standard.

APPLICABLE DOCUMENTS

Sysco Canada Customer Service Standards and Supplier Interaction Policy and Procedure.

Executive Policy Owner:	Lead HRBP – International HR Foodservice Operations
Policy Owners:	HR
Prepared By:	Janice Miller
Effective Date:	January 2016
Policy Location:	Ontario
Version No.:	1
Reason for Revision:	Update
Revisions:	Supersedes policy dated September 2011

Accessibility Policy 1 of 1 January 2016