Subject: Welcome Greco and Sons to the Sysco Family



Sysco Colleagues,

I am excited to announce that <u>Greco and Sons</u> has officially joined the Sysco family of specialty companies. Since 1990, Greco and Sons has been a part of the foodservice industry as an importer, distributor, and manufacturer, offering over 15,000 items from around the world, including premium meats, cheeses, olive oils, tomatoes and world-class Italian sausage.

As <u>communicated in May</u>, the addition of Greco and Sons will help our companies **Grow Stronger Together** by establishing a new strategic Cuisine-Focused platform. The Greco team brings extraordinary experience, including targeted expertise in the high-growth pizza and Italian foodservice sectors, along with a track record of exceptional customer service and an extensive selection of exclusive premium products. Our combined value proposition will help both companies achieve increased growth through a highly differentiated and tailored customer experience.

Greco and Sons will operate as a standalone division within Sysco, similar to our existing specialty produce and protein businesses. We will retain the executive leadership team of Greco and Sons, as well as all current associates.

Greco and Sons' passion and commitment to our industry is demonstrated by their excellence in service and the quality of their products and brands. However, the true value of Greco and Sons lies with their people and culture. Eddie Greco built the company from the ground up, and under his leadership, the company has maintained strong, close-knit relationships with customers and suppliers, as well as a loyalty and commitment to each other that is remarkable.

We are fortunate to have the opportunity to partner with our new colleagues, and I hope you will join me in welcoming the Greco and Sons team to Sysco. We ask that you treat them like family right from the start, as everyone has a seat at our table.

In newly created roles to be announced later today, Gary Salvestrini and Kate Kerg will be working closely with the Greco and Sons team to expand the pizza

and Italian platform to additional geographies over time. Similar to our 'team-based selling' approach between broadline and other specialty companies, we are building a strategy to guide how the Greco and Sons Italian sales specialists will engage with our broadline business, market-by-market. Until we have fully built and communicated this model, the existing sales teams at both Greco and Sysco should engage with customers in a business-as-usual manner.

If you have questions, please visit our <u>microsite</u>, reach out to your HR representative or manager, or email <u>GrowingStrongerTogether@Sysco.com</u>. I am thrilled to embark on this journey alongside all of you and look forward to Growing Stronger Together as one family.

Kevin