

# VALUES GUIDE AND INSPIRE PURPOSE-DRIVEN BEHAVIOR, OUR VALUES DEFINE WHO WE ARE AT OUR BEST

## ROOTED IN INTEGRITY

We were founded by a group of passionate leaders who worked with integrity to shape an industry. They put their futures in each other's hands, and with this trust, they were able to spark magic. Today, that same integrity and mutual respect continues to push us to reach new heights.

## COMMITTED TO INCLUSION

Belonging means reserving a seat for anyone at every table. When we invite diverse, inclusive, authentic, and honest voices to each conversation, we change the narrative and begin to write a new chapter in our story. The way we see it, diversity is not just good business; it is what's right.

## DRIVE TOGETHER

When we're all in, we go all out for each other. Working shoulder to shoulder, we ensure our customers have the tools they need to succeed. When we achieve our shared goals, we celebrate not as individuals but as one Sysco.

## DEFINE EXCELLENCE

We founded this industry from our love for food, and we continue to define it. Our history, expertise, reach, and talent allows us to set the standards for everyone to follow. To do so, we must continuously work safely, challenge the status quo, pursue innovation, and always push beyond our bounds and outperform expectations.

## GROW RESPONSIBLY

We bring food to the table by shaping the future of nourishment. Placing our stakeholders first assures they have the resources for sustainable growth. The good we deliver creates room for enormous opportunity and space to define worldwide food systems for years to come.