

# Independent accountants' review report

## To the Shareholders and the Board of Directors of Sysco Corporation:

We have reviewed Sysco Corporation's ("Sysco") accompanying schedule of select Environmental, Social and Governance ("ESG") indicators (the "Subject Matter") included in Appendix A and as presented in Sysco's 2024 Sustainability Report for the year ended June 29, 2024, in accordance with the criteria also set forth in Appendix A (the "Criteria"). Sysco's management is responsible for the Subject Matter in accordance with the Criteria. Our responsibility is to express a conclusion on the Subject Matter based on our review.

Our review was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants (AICPA) AT-C section 105, *Concepts Common to All Attestation Engagements*, and AT-C section 210, *Review Engagements*. Those standards require that we plan and perform our review to obtain limited assurance about whether any material modifications should be made to the Subject Matter in order for it to be in accordance with the Criteria. The procedures performed in a review vary in nature and timing from and are substantially less in extent than, an examination, the objective of which is to obtain reasonable assurance about

whether the Subject Matter is in accordance with the Criteria, in all material respects, in order to express an opinion. Accordingly, we do not express such an opinion. Because of the limited nature of the engagement, the level of assurance obtained in a review is substantially lower than the assurance that would have been obtained had an examination been performed. As such, a review also does not provide assurance that we became aware of all significant matters that would be disclosed in an examination. We believe that the review evidence obtained is sufficient and appropriate to provide a reasonable basis for our conclusion.

We are required to be independent of Sysco and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements related to our review engagement. Additionally, we have complied with the other ethical requirements set forth in the Code of Professional Conduct and applied the Statements on Quality Control Standards established by the AICPA.


The procedures we performed were based on our professional judgment. Our review consisted principally of applying analytical procedures, making inquiries of persons responsible for the subject matter, obtaining an understanding of

the data management systems and processes used to generate, aggregate and report the Subject Matter and performing such other procedures as we considered necessary in the circumstances.

As described in Appendix A, the Subject Matter is subject to measurement uncertainties resulting from limitations inherent in the nature and the methods used for determining such data. The selection of different but acceptable measurement techniques can result in materially different measurements. The precision of different measurement techniques may also vary.

The information included in Sysco's 2024 Sustainability Report, other than the Subject Matter, has not been subjected to the procedures applied in our review and, accordingly, we express no conclusion on it.

Based on our review, we are not aware of any material modifications that should be made to the accompanying schedule of select ESG indicators for the year ended June 29, 2024, in order for the schedule to be in accordance with the Criteria.



December 6, 2024



Ernst & Young LLP  
1402 McKinney St  
Suite 2400  
Houston, TX 77010



## Appendix A – Sysco Corporation Schedule of Select ESG Indicators

### Schedule of Select ESG Indicators<sup>1</sup> for the year ended June 29, 2024

Indicator name	Scope	Unit of measure	Reported value <sup>2</sup>	Criteria
Charitable Giving – Meal Donations	Global	Meals	21,000,000	Meal donations refers to the number of meals donated to food banks, schools or other non-profit organizations in the fiscal year. Number of meals donated is calculated as cost of product donated in U.S. Dollars / estimated cost of one meal. <sup>3</sup>
Charitable Giving – Monetary Donations	Global	USD	17,900,000	U.S. Dollar monetary donations (including pledged monetary donations) to food banks, schools or other non-profit organizations in the fiscal year.
Supplier Diversity	US Broadline <sup>4</sup> , Supplies on the Fly, Central Warehouse, and FreshPoint <sup>12</sup>	USD	1,040,400,000	U.S. Dollar amount of U.S. Broadline, Supplies on the Fly, Central Warehouse, and FreshPoint Operations direct product purchases and indirect spend from certified diverse businesses identified as minority (MBE) <sup>5</sup> , woman (WBE) <sup>6</sup> , veteran (VBE) <sup>7</sup> , disabled (DOBE) <sup>8</sup> , and LGBTQ+ (LGBTBE) <sup>9</sup> -owned suppliers in the fiscal year.
Certified Coffee Sourcing	US Broadline <sup>4</sup>	%	36.7	Percentage of U.S. Broadline Sysco Brand <sup>10</sup> ground and whole bean coffee pounds <sup>11</sup> sold in the fiscal year certified by Fair Trade USA and USDA (U.S. Department of Agriculture) Organic or the Rainforest Alliance.
Certified Paper Product Sourcing	US Broadline <sup>4</sup>	%	94.0	Percentage of U.S. Broadline Sysco Brand <sup>10</sup> paper towel, paper napkin, bath and facial tissue case volume sold in the fiscal year certified by Forest Stewardship Council (FSC), ECOLOGO®, or Sustainable Forest Initiative (SFI).

<sup>1</sup> The Subject Matter is subject to measurement uncertainties resulting from limitations inherent in the nature and the methods used for determining such data. The selection of different but acceptable measurement techniques can result in materially different measurements. The precision of different measurement techniques may also vary.

<sup>2</sup> Reported values have been rounded based on the unit of measure: millions of meals, hundred thousands of U.S. dollars, and a tenth of a percent.

<sup>3</sup> Estimated cost of one meal is \$2.36 and is calculated as (average fair value of 1 pound of food \* number of pounds of food per meal). We use estimates communicated by Feeding America for the estimated average value of 1 pound of food and for the number of pounds of food per meal. For Feeding America's calendar year 2023, these values were \$1.97 and 1.2 lbs., respectively.

<sup>4</sup> U.S. Broadline operating sites distribute a full line of food products and a wide variety of non-food products to both traditional and chain restaurant customers, hospitals, schools, hotels, industrial caterers and other venues where foodservice products are served.

<sup>5</sup> Minority Business Enterprise (MBE) is defined according to the National Minority Supplier Development Council (NMSDC) as minority group members that are United States citizens who are Asian-Indian, Asian-Pacific, Black, Hispanic and Native American. Ownership by minority individuals means the business is at least 51% owned by such individuals or, in the case of a publicly owned business, at least 51% of the stock is owned by one or more such individuals.

<sup>6</sup> Women Business Enterprise (WBE) is defined and certified by the Women's Business Enterprise National Council (WBENC). WBE is a business that is at least 51% owned, controlled, operated, and managed by a woman or women.

<sup>7</sup> Veteran Business Enterprise (VBE) is defined and certified by the National Veteran Owned Business Association (NaVOBA). VBE is a business that is at least 51% owned, operated and controlled by one or more U.S. military veterans.

<sup>8</sup> Disability Owned Business Enterprise (DOBE) is defined and certified by Disability:IN. DOBE is a business that is at least 51% owned, managed and controlled by a person with a disability according to the Americans with Disability Act.

<sup>9</sup> LGBT-Owned Business Enterprise (LGBTBE) is defined and certified by the National Gay and Lesbian Chamber of Commerce. LGBTBE is a business that is at least 51% owned, operated, managed, and controlled by an LGBT person or persons who are either U.S. citizens or lawful permanent residents, exercise independence from any non-LGBT business enterprise, have its principal place of business (headquarters) in the United States, and have been formed as a legal entity in the United States.

<sup>10</sup> Products packaged under our private brands have been manufactured for Sysco according to specifications developed by our quality assurance team. In addition, our quality assurance team certifies the manufacturing and processing plants where these products are packaged, enforces our quality control standards and identifies supply sources that satisfy our requirements.

<sup>11</sup> Pounds are calculated as the weight of a case of coffee.

<sup>12</sup> Supplies on the Fly, Central Warehouse, and FreshPoint (excluding BIX Produce) are each U.S. Specialty operations within the U.S. Foodservice Operations.